



JESUIT VOLUNTEER CORPS

DOMESTIC PROGRAM INTERVIEW AND PLACEMENT PROCESS TIMELINE 2016

The Jesuit Volunteer Corps interview and placement process is one of mutual discernment and reflection. Applicants have opportunity to learn more about JVC, the four values, and the value of committing to JVC. Throughout the process applicants will engage in conversation with JVC staff and will be asked to consider their commitment to the program and the four values of spirituality, simple lifestyle, community and social justice.

The following details the timeline for the interviewing and placement process.

The final commitment is made when applicants sign and submit their covenants to JVC. All partner agencies and JV communities rely on incoming JVs to consider this commitment very seriously. Should circumstances change in an incoming JV's ability to serve, we ask them to consider the impact this decision will have on the agency and community to which s/he committed to serve.

January 27: Complete application due in JVC office (priority deadline). After this date, applications are accepted on a rolling basis.

Early-to-mid February (after the priority deadline: within a few weeks of submitting an application): Applicants interview by Skype or phone with JVC staff or a Former Jesuit Volunteer trained in the interview and screening process.

JVC staff will ask applicants to consider their commitment to JVC, what excites them about the possibilities, and where they are feeling energized and challenged by the formation aspects of the program and the four values.

Within two weeks of completed interview: JVC staff email initial acceptance notifications to applicants and a list of available placements and positions.

Applicants have about a week rank agency placements with which that have interest in interviewing and discuss possibilities with JVC staff. All applicants are asked to strive for a spirit of Ignatian indifference/the freedom of detachment and be open to where God may be calling; and to participate in an open dialogue with JVC staff throughout this process.

Within a week of submitting list of placement preferences: JVC notifies applicants of the agency(ies) with which they have been matched for interviews. Applicants may be matched with one, two, or three placements.

Applicants interview with placements over the phone or via Skype. After the interviews, applicants and agencies give feedback according to where their interests/skills best fit.

Within a week of interviewing with agencies: applicants will be notified by their JVC staff interviewer with a placement offer at a particular agency in a particular JVC city, or an invitation

to continue in the screening process. Applicants have a few days to notify JVC of acceptance or rejection of their placement offer.

Early August: The Orientation Retreat is a mandatory commitment for all JVs, who are financially responsible for their travel to Orientation (financial assistance available). There are several domestic Orientations across the country based on city of service.

August 2016-August 2017: Applicants should consider their ability to commit to the full term of service, from Orientation through August 2017.

Questions? Additional resources for applicants to use in their discernment and answers to frequently asked questions can be found on JVC's website at: jesuitvolunteers.org/interviewing.

The JVC staff is here to support all applicants through their discernment process. Contact the JVC recruiting team at 410-244-1733 or recruiting@jesuitvolunteers.org with any questions or comments.