The acknowledgment of and gratitude for favors and gifts received is loved and esteemed in Heaven and on earth.


## Do not conform to the pattern of this world, but be transformed by the renewal of your mind.

## DEAR FRIENDS OF JVC,



This powerful verse from St. Paul moves us to reflect on our future. We hear from current and former volunteers that the JV experience continues to transform those who serve from the inside out through a renewal of both minds and hearts. JVs may join JVC because of a call to service, or because of their commitment to social justice or the desire to live in an intentional community. JVs bring their own experience of spirituality to JVC and are guided throughout the year by the tools and practice of Ignatian Spirituality to develop a deeper understanding of their spirituality during their program year. JVs and FJVs speak of being transformed as they open themselves to our core values: spirituality, simple living, community, and social justice.

JVC is an organization comprised of a dedicated staff, board, community of FJVs, donors, and supporters committed to St. Ignatius' challenge to "go forth and set the world on fire." The patterns of this world leave too many underserved, too many injustices and too few with the capacity to lead change. JVC's work is far from done and we invite you to join us as we RENEW our mission.

This year's theme is renewal, and we are especially renewed in gratitude. You have been an essential part of our journey and you responded with time to break bread with our volunteers or support of our communities. You responded with gifts to our annual campaigns, funding for our Justice, Equity, Diversity, and Inclusion (JEDI) work and our strategic planning process. Thank you for all the ways you share your support. We could not be moving forward without your generosity and accompaniment.

This annual report offers stories which highlight our past year's journey and JVC's path to a renewed future.

## A YEAR OF RESILIENCY AND DISCOVERY

The pandemic served as a litmus test for our resiliency as a community. The disruption of COVID-19 tested how we respond to uncertainty, challenged us to think creatively and collectively, and revealed our strengths and weaknesses. JVC had to break from familiar patterns and change our circumstances by changing the way we think and act.

Learning and growing from these unprecedented challenges prepares us to embrace the work ahead of us. As we continue to build our strategic plan and advance our JEDI initiatives, we are energized by the candid and constructive conversations that have taken place with our board, staff, donors, FJVs, Jesuit community, and valued JVC partners. This community is united in our passion and commitment to shape a hopeful future.

## RENEWAL FOR THE FUTURE

Building on what we have heard and learned, our focus in fiscal year 2022/23 will include:

- REINVIGORATING OUR IGNATIAN IDENTITY, LIVING OUR CHARISM IN SOLIDARITY, SERVICE,KINSHIP, AND ACCOMPANIMENT.
- RE-ENVISIONING JVC'S FUTURE IN THESE EVER-CHANGING TIMES VIA OUR JEDI WORK; OPENING OUR MINDS AND HEARTS TO ENSURE EQUITABLE AND INCLUSIVE ACCOMPANIMENT.
- REVITALIZING JVC WITH NEW BOARD MEMBERS, FUTURE JV COHORTS AND BUILDING THE CAPACITY OF JVC SO THAT STAFF CAN BRING THEIR BEST SELVES TO OUR WORK AND MISSION

We are excited to create new patterns for JVC and are grateful to have you join the journey.


Joan Hogan Gillman Chairperson


Tom Chabolla President

## BOARD OF DIRECTORS

FY 2020/21

## CHAIR

Joan Hogan Gillman

11e are grateful for this year's board members who continue to offer thoughtful guidance through JVC's strategic planning process. Together they navigate challenging decisions and carefully think through potential for growth and expansion. The combination of former program directors, parents of JVs, Jesuits, former JVs, and those with Jesuit connections makes up a board of compassionate leaders focused on creating a stronger JVC. This year, we welcome four new board members who will work to continue building a JVC for the future:


## CHRIS GREEN (PHOENIX 1995-96)

Chris joined Bain Capital in 2018, where he is a Managing Directo and the General Counsel. Beginning his career at Ropes \& Gray LLP in 1999 and evenutally making partner, Chris led several of the firm's practices, including Global Litigation and Enforcement Practice for Private Equity and Alternative Asset Management; Securities Litigation; and Securities Enforcement practice.

Chris received a JD from the Georgetown University Law Center, with High Distinction, and was a Jesuit Scholar and Georgetown Law Fellow. He received a BA, magna cum laude, in philosophy from the College of the Holy Cross.


## TONY HARRIS

Tony brings 28 years of experience in education to his role as Principal at Cristo Rey Atlanta Jesuit High School. Previously, he served as Assistant Principal at Saint Ignatius College Prep in Chicago; and spent 18 years as a classroom educator and coach. Tony has experience working with admissions, college counseling, student activities, athletics, summer programs, diversity programs, and retreat programs.

Tony holds a BS in economics from Vanderbilt University, a MEd in secondary education from Peabody College of Vanderbilt University, a MA in English from the University of Kansas, and a MA in educational leadership from the University of Notre Dame.


## MARISA HERNÁNDEZ-STERN (ATLANTA 2005-06)

Marisa is a Deputy Attorney General in the California Department of Justice's Worker Rights and Fair Labor Bureau, Civil Rights Enforcement Section. She graduated from Brown University and the UCLA School of Law with concentrations in critical race studies, and public interest law and policy.

She serves as Chair and President-Elect of the Mexican American Bar Association's Federal Judicial Externship and Scholarship Program; co-chair of the Brown University Latino Alumni Council (Los Angeles chapter); and is a member of the Brown University Alumni Association Board of Governors, the Latina Lawyers Bar Association, and the Pacific Council on International Policy.


MARCIA LEE TAYLOR (BALTIMORE 1993-94)
At the Partnership to End Addiction, Marcia oversees the organization's relationships with government agencies, elected officials and key stakeholder groups, as well as all fundraising and development efforts. Previously, she served as President and CEO at Partnership for Drug-Free Kids; Senior Advisor for Drug Policy and Research for the Senate Judiciary Subcommittee on Crime and Drugs; and Democratic Staff Director of the Senate Caucus on International Narcotics Control, working for thenSenator Joe Biden.

Marcia is a graduate of the College of the Holy Cross and holds a MA in public policy from Georgetown University.

## VICE CHAIR

John Carront

## PROGRAM CHAIR

Abe Grindle ${ }^{\dagger}$

## AUDIT CHAIR

Marty Rodgers

## DEVLOPMENT CHAIR

Ann Greiner ${ }^{\dagger}$
TREASURER / FINANCE CHAIR
Nancy Johansen ${ }^{\dagger}$

## NOMINATIONS CHAIR

Colleen Magnus ${ }^{\dagger}$

## SECRETARY / GOVERNANCE CHAIR

 Joseph McKellar ${ }^{+}$
## MEMBERS

Denise Bennett-Walls
Carlos Esparza, SJ
John Giere ${ }^{+}$
Kate Haser ${ }^{\dagger}$
Ted Penton, SJ
Bridget Perry ${ }^{\dagger}$
Izzy Shahmirza†


Aspiring to create a more just and hopeful world, the Jesuit Volunteer Corps engages passionate young people in vital service within poor communities, fostering the growth of leaders committed to faith in action.


## STAFF MEMBERS

We are grateful for the staff who works hard to support our current JVs, FJVs, and the future of our greater JVC community. Their commitment to our mission is just as crucial as the commitment our JVs make to community, spirituality, simple living, and social justice every year. It's with faith and a greater purpose that each staff member continues to build capacity to move us through transformative, relational, and structural change.


To me, renewal is about coming alive again. When it feels like the gas tank of my spirit is on empty, I turn my attention towards the things that remind me why this wild and crazy life is such a gift. Chalk on the sidewalk, my grandmother's 'good morning,' the barista that remembered my name; these are the moments that ground me, and the moments that renew my spirit.

NICOLE ANTONACCI, ADMISSIONS COORDINATOR

The season of Ient shows me that renewal is a process involving both conscious effort and Openness to grace. Renewal requires intentional, steady commitment to what may emerge as new, surprising, and necessary. This Lent I am asking: What within me do I need to uproot, change, or shift so that I might receive the joy and promise of resurrection anew come Faster? How might God be inviting me to become a deeper participant of hope and practitioner of renewal?

## KATIE DORNER,

AREA MANAGER-CENTRAL

## as of March 2022

## LEADERSHIP

Tom Chabolla, President
Karen Griffin, Director of Development
Dr. Shana Jones,
Director of Justice, Equity, Diversity, and Inclusion
Rob Roa, Director of Recruitment and FJV Engagement* Anissa Rose, Director of Human Resources*
Laura Strubeck ${ }^{\dagger}$, Director of Programs
Shivany Trujillo, Director of Admissions*
Monica Valenzuela,
Senior Manager of Strategic Communications
Brian Vallimont ${ }^{+}$, Director of Finance and Administration

## STAFF

Nicole Antonaccit, Admissions Coordinator
Chris Bargeron, Admissions Manager*
Kevin Beebe, Annual Fund and Donor Relations Specialis
Benjamin DeGarmo, Area Manager-Central Pamela Donohue, Program Operations Coordinator Katie Dornert, Area Manager-Central Brianna Giarratano, Staff Accountant/Bookkeeper Gabby Gobielt, Area Manager-East Alec Hartman ${ }^{\dagger}$, Area Manager-West Anna Hermann ${ }^{\dagger}$, Recruitment Manager* Ashley Ledet ${ }^{\dagger}$, Area Manager-Central Maggie Odigie, Finance Associate William Poling, Area Manager-East Courtney Romans ${ }^{\dagger}$, Recruiter
Demicca Ross, Development Associate Brooke Silvas, Regional Coordinator Wendell Smith, Senior Accountant Patrick Washington $\dagger$, Area Manager-Wes Carter White ${ }^{\dagger}$, FJV Engagement Manager*

JVC congratulates all staff members who were recently promoted within their departments. An asterisk indicates that the respective staff member was promoted to their new role.


As part of the Research and Discovery phase of JVC's strategic planning process, our consulting firm, Fioravanti, Secoya Strategies, Maith, conducted a series of interviews, focus groups, and an online survey to gather feedback from a wide set of JVC constituents. Our sincere thanks to all who participated! We appreciate your investment of time, your honesty, and thoughtful responses, and are grateful to have our community of supporters accompany us on this journey and share in our hope for the future.

## WHO PARTICIPATED...



Total Cohort

- Over $\mathbf{8 0 0}$ participants


## Constituent Groups

- JVC employees
- Current board members
- Former board members
- Current JVs
- Former JVs
- Jesuits/Provincials
- Donors
- Agency partners
- Campus partners
- Parents of JVs


## Methods of Outreach

- Focus groups
- One-on-one interviews
- Online survey


## WHAT YOU TODD US...

66 JVC's embrace of Jesuit values and perspective on service and justice sets it apart from different programs. The Ignatian spirit 'makes room' for different backgrounds and embraces of faith, and fosters a strong sense of inclusivity.

- FORMER JV

66 Having any sort of strategic plan means that JVC is finally walking towards a vision and it isn't ambiguously and ambitiously setting unrealistic expectations on its staff; the JEDI work will help to map out what is possible.

- DONOR

GO I want JVC to develop a strategic plan that will foster pro activity rather than reactivity, to develop better screening tools in the application phase, and to have a better incident/crisis response protocol for each JV community.

- JESUIT/PROVINCIAL
** * * * * A * * *
We can only build the future by standing together, including everyone.


## WHAT WELL ASK OURSEVVES...

The key themes that emerged from the Research and Discovery report led to the creation of the following five questions, which will guide further meetings, retreats, and discussions into the next and final phase of the strategic plan:


## OPENING HEARTS \& MINDS: AN UPDATE ON JED

As JVC continues its journey towards becoming an anti-racist organization, we continue to work on the alignment of minds and hearts. In doing so, we will engage in training and development as individuals and as an organization, focusing on mental models (implicit change) to (1) understand this work more fully and develop a shared language and (2) understand our roles in this work, where we are, and how we can build capacity to navigate cultural differences and affect explicit structural change.

This year, as we continue working to build capacity, we listen to the voices of our constituents, and we respond:

A former JV observed, "There is some low-hanging fruit in the DEI space right now that is important; but the true and necessary DEI work will be difficult and challenging. Please have the courage to go beyond the obvious * and do that necessary work."

Even the low-hanging fruit has presented its challenges, which we have turned into opportunities to call people in, to listen, and to learn together, pushing us to have courageous dialogue on race, racism, and a white supremacy culture that we all are swimming in. Building capacity to see the water is supporting our ability to acknowledge, define, and do the necessary work together.

A parent of a JV commented, "I am overjoyed to see JVC's extensive work on anti-racism. Young people are so open to this. They will help to change our future."

The youth are our future, and we must provide them with the tools and resources needed to address the root causes of injustice. To help our JV in this work, JVC will extend the administering of Intercultural Development Inventory to incoming IVs, providing them with Intercultural Development Plans to support their journeys towards creating a more just and hopeful world.


Dr. Shana Jones, the Director of Justice, Equity, Diversity, and Inclusion at JVC, adds:
"We are embarking on this journey at a pace aligned with where JVC is, and learning of the structural changes that will need to be prioritized to move this work forward. The caterpillar becoming a butterfly encapsulates the transformation process. JVC's egg is hatching, but the butterfly has yet to emerge. We continue to eat during this stage, learn and grow together, turning the lens inward and holding ourselves accountable to the self-work required to embed JEDI organizationally. This work cannot be done in isolation, and I am grateful for what we have accomplished in a short time, and for the support of JVC constituents who continue to journey with us in pieces, not because they must, but because of their own values and commitment to racial justice."

LEARN MORE ABOUT HOW NYC IS OPENING HEARTS \& MINDS:

## FINANCIALS




We are inviting you to invest yourself through the resources that God has given you your energy, your prayers and your money in this work to which God has called us.

## Hidetren



## PARTNERSIN MISSION

We are particularly grateful for all the agencies that work with our JVs and local communities across the nation. Their dedication to service and social justice inspires hope and resilience to JVs, giving them a space to accompany historically oppressed populations while also growing in social, cultural, and spiritual development.

We especially highlight those organizations who have have been strong partners with JVC for more than 20 years:

田䫆

## CHIIDREN AND YOUTH SERVICES

- Casserly House, Boston $\star 25$ Y
- Respite Care of San Antonio * 42 Y


## B EMPOMMENT

- Catholic Charities, Phoenix $\star 24$ Y
- Civicorps Schools, Oakland $\star 28$ Y


## HOUSNG AND SOCIAL SERVICES

- St. Mary's Center, Oakland $* 22$ Y
- UNITED Community Housing Coalition, Detroit $\star 23$ Y
- Part of the Solution (POTS), New York $\star 35 \mathrm{Y}$
- Catholic Charities, Phoenix $\star 24$ Y
- Our Lady of Guadalupe Parish, San Antonio *42 Y
- South Bay Community Services, San Diego * 31 Y


WOMEN'SADVOCACY
Women's Lunch Place, Boston $\star 25$ y

## COMMUNITY DEVELOPMENT

- Urban Neighborhood Initiative, Detroit $\star 23$ Y
- Sacred Heart Community Service, San Jose $\star 22$ Y

YY FOOD AND HUNGER

- Samaritan Center, Syracuse $\star 25$ Y



## PASTDRAL MINSTRY

- Dolores Mission Parish, Los Angeles $\star 34$ Y
$\triangle$ EDUCATION
- Dolores Mission School, Los Angeles $\ddagger 34$ Y - Notre Dame Middle School, Milwaukee * 25 Y
- Link Community School, Newark * 31Y
- St. Matthew's School, Phoenix $t 23$ Y
- St. HOPE Public Schools, Sacramento $\star 28$ y
- Civicorps Schools, Oakland $* 28$ Y


## HEALHCARE SERVICES

- Native American Health Center, Oakland $\not \approx 33 y$ - Joseph's House, Washington DC $\star 22$ Y



## REFUGEE AND IMMIGRATION SERVCES

- Catholic Charities, Atlanta $\star 22$ Y
- Catholic Charities, Houston $\star 32 Y$
- Nationalities Service Center, Philadelphia $\star 21$ Y


## JVC LEGACY FAMILIES

For a number of current and incoming JVs, taking on this year of service means participating in an experience that has been passed down by generations before them. Families like the Fantozzis and Hulsemans understand that while each of their individual placements, locations, and years might be different, they all hold the complexities of what it means to be a Jesuit Volunteer. We want to celebrate these two families-and all JVC families-for continuing to pass on the JVC tradition and advocating for the transformational experience they get to share with one another.


HOW YOU DISCOVERED JVC...
Susana: I went to Holy Cross for college and heard about the Jesuit Volunteer Corps from other students who did the program. Martin: I also heard about JVC from an upperclassman while I was at Holy Cross

AN EXPERIENCE YOU SHARE WITH YOUR PARENTS...
Maria: The first things that come to mind for me are the friendships and mutual support that I built with my Casa Bart community mates, as well as with other people in Phoenix, particularly my coworkers at my placement. I had always heard from my parents just how meaningful it was for them to build those relationships during their years in JVC, and I was thankful that I had a similar experience. Peter: Similar to Maria, I really felt that I developed a lifelong community with my JVC house. Looking at my parents' experiences, I can see how those relationships last way beyond the one JVC year and remain important for a long time. Anna: I feel like I share the bond of being an East Coast JV and the unique relationship between the communities that exists. I can relate to their feelings of being challenged by my JVC experience but ultimately growing and learning from it.

ON HAVING A JVC FAMILY LEGACY...
Maria: It's been meaningful to have shared experiences and values among all of us, and I think we all can appreciate and understand each other's experiences despite differences in geography and years. Also, Peter, myself, and another FJV friend of ours met the Boston JV's this past fall and found a picture of our mom and her community mates hanging on the wall of the Boston house's living room, which was pretty funny and exciting for us all.

## WHY DID YOU DECIDE TO DO JVC?

Peter: I chose to do JVC because I wanted to dedicate myself to something bigger than myself, and I was also hoping to stretch my comfort zone.

HOW YOU WILL CARRY ON YOUR FAMILY'S LEGACY OF JVC?
Anna: For me, having a JVC family legacy and carrying it on means that the JVC values and practices don't end after just one year of service. The lessons and growth that occur during your year are carried with you and incorporated into how you live.


HOW YOU DISCOVERED JVC...
Fran: I was introduced to JVC at Holy Cross, where JVC was talked up and normalized as a typical post-grad plan. Doing JVC was on par with getting a job or going to grad school. Joe: I went to Holy Cross, where JVC was heavily promoted. Also, my brother had been a JV in Philly and then served on staff at the JVC East office, so I was well aware of the program.

## WHAT DREW YOU TO DOING A YEAR OF SERVICE?

Fran: JVC was an attractive opportunity to figure out my next step. The placement options were interesting and opened my eyes to careers I didn't know existed. Joe: Volunteerism was a big part of my Jesuit high school and college experience. I seemed to be involved in one volunteer activity or another through the Jesuits.

## DID YOU ENCOURAGE YOUR CHILDREN TO DO JVC?

Fran: My daughters attended Jesuit colleges and participated in service experiences while in college. Their interest in JVC did not surprise me. The reasons that drew me to JVC apply to them as well: it's one year of life that offers gifts of a broader world view, clarified values, and insight into one's calling, in return for a commitment to effecting positive change in a world that desperately needs it. Joe: I encouraged my kids to consider JVC as a chance to give back something before heading off on their career path. I also had such a powerful and eyeopening experience working as a JV Crisis Counselor (which has stayed with me through my business career) and I wanted, or hoped, that my kids would have a similar experience.


YOUR FIRST MEMORY OF YOUR PARENTS TELLING YOU ABOUT JVC...
Anna: When they talked about how they met. They met during their JVC service year in Troy, New York, where they were community-mates.

## AN EXPERIENCE YOU SHARE WITH YOUR PARENTS..

Anna: I feel like we share the experience of knowing what it is like to live in community. They understand the challenges, occasional chaos, and support that is required to live in community while also living in accordance with the mission of JVC

## WHY DID YOU DECIDE TO DO JVC?

Anna: I wanted to get more experience in the mental health field and have the opportunity to live in a community in a new city. I was really excited about my placement in Portland, Maine and am so grateful for the time I had with my community there. I learned a lot through my placement, but also through the experiences and positions of my community-mates. Clare: I heard about my family members' experiences and wanted to immerse myself in a new community, and have a role in helping populations experiencing injustices.

ON HAVING A JVC FAMILY LEGACY...
Anna: Having a JVC family legacy means that my family understands the importance of promoting and prioritizing social justice in our personal and professional lives. Clare: A JVC family legacy means focusing on service to others in all things, and it means to view work and a career as a way to give back to others.

## WHAT IMPACTED YOU DURING YOUR YEAR OF SERVICE?

Joe: I had the experience of being able to advocate in court for individuals who had been denied state or federal benefits. For me, it was just putting case notes together and standing up in front of a judge and explaining the situation. I didn't think it was all that challenging, but for the individuals, it was an incomprehensible maze of bureaucracy. My favorite was winning a federal social security disability case and getting 10 years of back benefits to a woman that had been living on the streets.

## IN MEMORIUM

Many in our community make gifts in memory of their loved ones each year. As we remember those FJVs who have passed before us, we feature a dear friend of JVC—Bob Harper (Alaska 1972-73) whose journaled recollections often touched on his JV year, such as an entry



I remember climbing aboard the twin-engine Otter in the spring of 1973 to leave St. Mary's Mission School in Alaska. My year in the Jesuit Volunteer Corps had so quickly come to an end. But I was not sad to leave; rather, I felt exhilarated. I had learned so much, lived so much, including those four JVC core values. First, I had placed myself in the middle of the lives and culture of the native people of remote Alaska and had stood in kinship with them. Then, the simple living I experienced that year taught me that I could be happy with less. Living in community with other volunteers had introduced me to many extraordinary people, And my relationship with God had changed too. It was deeper and more intimate

The people and experiences of that JVC year did change me. The simple act of saying yes to the experience in the first place altered the course of my life. For the rest of my days I would reflect on it, talk about it, be asked to explain it. And every time that happens, I am changed a little more.

But l've made lots of choices since then, and like the JVC each of them has changed me. I married a wonderful woman whose passion for social justice changes me almost every day. We have raised three great kids whose choices in life delight and confound me. I had a successful career and every day grew from the tough choices and decisions I had to make. Throughout my life there has been struggle that required patience, dedication and perseverance. I've come to realize that all the important transformations in life involve a long, slow process of change, a process of discovery that never really ends.

That JVC year exposed me to many wonderful people and experiences, but it also exposed something that was already in me, that has always been in me. St. Paul referred to it when he said: "I live now not my own life but the life of Christ who lives in me." You see, I think the trick for me is to realize that my life is not about my choices and decisions or my successes and failures alone. My life is not just about me. It is understanding Paul when he says again: "You are hidden with Christ in God, and he is your life."

And that is the real discovery for me, the transformation, the real exhilaration that never really ends.


# bullomg a CuLTURE of PHILLANTHROPY 

Community is one of the pillars of JVC and you, our community of donors, are loyal and diverse. Through the Send Me to Serve campaign, incoming JVs share their JVC journey with their family and friends and invite them to join that journey with a donation to support their dream. Those gifts are always special and the notes that accompany the gifts are inspiring and heartwarming. Many of you have been giving to JVC for decades. You are parents of former JVs, friends of the Society of Jesus, members of Jesuit communities and the Provincials, campus ministry team, and funding partners from the foundation and corporate world of philanthropy.

Thank you!


A copy of our current financial statement is available upon request by contacting the Director of Development in writing at JVC / 801 St. Paul Street/ Baltimore, MD 21202 or by calling (410) 244-1733.

FY 2020/21
\$50,000 OR MORE
Christopher Butler
Jesuit Conference of Canada and US

## \$25,000 - \$49,999

Raskob Foundation for
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America's Best Local Charities America House Jesuit

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Dina Heffernan ${ }^{\dagger}$
Joe Schultz
Leonard and Diane Cali
Karen Griffin
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Gwen Cataldo
Jayne Bannish
James Stauch
Kristen Van Ginhoven
Claire Callahan
Emily Petrillo

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Kaelin O'Connell
Abbey OConnell
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Rachel Sims
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Noreen Shanahan
Crisel Divinagracia
Bradley Hack
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Susan Wilson
Kurtis Davies
James Wipper
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Darcy and Jeff Vercellino
Margaret LaRose
Kascha Sanor ${ }^{\dagger}$

Paul Freeman and
Mary Pimmel-Freeman ${ }^{\dagger}$
Kristin and Nathan Engel ${ }^{\dagger}$
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Abby Davitt ${ }^{+}$
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Marygrace Pier
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Caroline Ahearn
Lizzie Webb
Greg McKenna
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Isabel Doonan
Jacob Hexamer
Molly Gallivan
Olivia Christmann
Shirley and Stanley Matlick

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Elena Benassi
Ryan Castillo
Carolyn Straub
Stephen McHenry
Kate Fran
Kaitlyn Tracey
Hieu Truong Madeline McGuire Amy Marzolf




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